Fraser Academy Board Meeting Minutes October 22, 2013 at 5:30 Grace Center Break Room 1534 Sixth Street NE Minneapolis, MN 55413

1.0 Call to Order

- 1.1 Roll Call:
- Shannon Dean P Janelle Erickson P Meggie Martin P Donna Piazza P Susan Scheller A

Wendy Ehlert P Terra Hyatt P Neil Nye A Dana Quinn P Kirk Wahlstrom P

Director Linda Silrum P Authorizer Rep. Chris Bentley P

1.2 Approval of the Order of the Agenda (includes Consent Agenda)

Motion: To approve the agenda with added items at Finance and Governance Committee Reports.

M/S/P J. Erikson/S. Dean/Passed

Board Training: Amy Mace, Rupp, Anderson, Squires, and Waldspurger Given packet about Rights/Responsibilities/Risks of Board Members

2.0 Information and Communications

2.1 Director Report

-Given document for October 2013 Report

- -Enrollment at 76, hoping to get up to 85 after working through the waiting list -Almost all staffing position filled
- 2.2 Sponsor/Authorizer Comment--none
- 2.3 Public Comment--none
- **3.0** Approval of the Consent Agenda Motion: To approve the Consent Agenda. M/S/P: S.Dean/K.Wahstrom/Passed
 - 3.1 August 2013 Meeting Minutes
 - 3.2 Checks and EFT transactions for August & September 2013
 - 3.3 Employee Changes:

Hires: Katherine Rose Kammerude, Grade 1 and Special Education Teacher, Tony Shepherd, Special Education Teacher, Sarah Dugan, Elizabeth Folsom, Katelyn Rimmerreid, Special Education Paraprofessionals Resignations: Trina Behling, Grade 1 and Special Education Teacher, Amy Kasch-Vanek, Clare Lockman, Special Education Paraprofessionals

- 3.4 Approve 2014-15 School Year Calendar
- 3.5 Approve the Open Enrollment Policy for the 2013-14 School Year
- 3.6 Approve the Assurance of Compliance for 2013-14
- 3.7 Donations for August & September 2013: \$158.46 & \$1,968.46
- 3.8 Volunteer Hours for August and September 2013: 65 & 78 hours
- 4.0 Standing Committee Reports
 - 4.1 Accountability—Meggie Martin Strategic Plan Update
 - Revised the open enrollment policy and 2014-2015 calendar
 - Continuing to work on assessment data
 - 4.2 Operations—Kirk Wahlstrom
 - Strategic Plan Update
 - Work outside of Grace Center has been started
 - **Operating Costs Update**
 - Grace Center and lease legal involvement related to operating costs resolution
 - Looking at also incorporating legislation update about lease terms
 - 4.3 Finance—Janelle Erickson, Treasurer

Strategic Plan Update

- Working on documenting expense
- Continuing to document the deficits and gaps

August & September Financials

- Looking at student enrollment and financials
- November Audit on November 21st at 7:00am

Motion: To transfer funds from fund 1 to fund 2 in the amount of \$1070.33 for 2012-13.

M/S/P: D. Piazza/D. Quinn/Passed

4.4 Governance—Kirk Wahlstrom

Strategic Plan Update

- -Ongoing process on board development
- Created Annual FA Board Evaluation Sheet
- Rating scale to measure board evaluation

Resignation of John Maloney-Thank him for his service to the school and board Annual Work Plan updates

-Send to Janelle update

Concern/Complaint Process

Given the Compliant/Concern process and form
Procedure for Complaint- not policy no board action required
For parent and staff use
Motion: To accept the resignation of John Maloney.
M/S/P: K.Wahlstrom/S. Dean/Passed

-Memorials from Maureen Flanagan designation have exceeded \$1500 and could be designated as the start of a Fund for board training or board activities

Motion: To designate memorial funds from Maureen Flanagan memorial designation to a fund established for use for Board training/activities M/S/P: K.Wahlstrom/J. Erikson/Passed

- 4.5 Marketing/Communication—Shannon Dean Strategic Plan Update
 - Fund development goal is still a work in progress
 - Marketing plan is put on hold due to new authorizer decision
 - October 2013 Run for Fun(ds) Update
 - About 12 people at the race
 - Raised almost \$1,800
 - looking into the next fundraising event
 - Give to the Max Day, November 14, 2013
 - Word out about Give the Max Day
 - Going out to community and Parents
- 4.6 Personnel and Contracted Services—Shannon Dean

Strategic Plan Update

- Finalized all position descriptions
- Administrative procedures template for staff to work off of
- Staff funds for continuing education expenses-still looking into it, add to staff survey
- Formalizing a succession plan for the director
- Formulating a new teacher evaluation
- 5.0 Future Meetings Schedule Board Meeting—November 26, 2013 at 5:30—Grace Center Break Room November Committee Schedule -Governance to look at board schedule to maybe meet less

6.0 Information Sharing

7.0 Policies

Third Reading: Student Records Security Motion: To approve the Student Records Security M/S/P: J. Erikson/K. Wahlstrom/Passed Second Reading: Crisis Plan

8.0 Adjournment (motion) Motion: to adjourn the meeting M/S/P: S. Dean/J. Erikson/Passed

Approved at the November 26, 2013 Meeting of the Board of Directors

Meggie Martin, Co-Secretary

Date